

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 SENATE BILL 618

By: Stanislawski

6 AS INTRODUCED

7 An Act relating to teacher pay; establishing minimum  
8 salary schedule for teachers; defining fringe  
9 benefits; specifying certain recognition of college  
10 degrees; requiring the State Board of Education to  
11 accept certain teaching experience; limiting teaching  
12 credit for certain service and experience; allowing  
13 school district to offer more credit; directing the  
14 Board to recognize certain experiences; prohibiting  
15 application of minimum salary schedule to certain  
16 retired teachers; providing for codification;  
17 providing an effective date; and declaring an  
18 emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified  
17 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless  
18 there is created a duplication in numbering, reads as follows:

19 A. Beginning with the 2017-2018 school year, teachers in the  
20 public schools of Oklahoma shall receive in salary and/or fringe  
21 benefits not less than the amounts specified in the following  
22 schedule:

23 MINIMUM SALARY SCHEDULE

24 National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$32,100	\$33,100	\$33,300	\$34,500
4	1	\$32,475	\$33,475	\$33,675	\$34,875
5	2	\$32,850	\$33,850	\$34,050	\$35,250
6	3	\$33,225	\$34,225	\$34,425	\$35,625
7	4	\$33,600	\$34,600	\$34,800	\$36,000
8	5	\$34,000	\$35,000	\$35,200	\$36,400
9	6	\$34,400	\$35,400	\$35,600	\$36,800
10	7	\$34,800	\$35,800	\$36,000	\$37,200
11	8	\$35,200	\$36,200	\$36,400	\$37,600
12	9	\$35,600	\$36,600	\$36,800	\$38,000
13	10	\$36,450	\$37,450	\$38,075	\$40,125
14	11	\$36,875	\$37,875	\$38,500	\$40,550
15	12	\$37,300	\$38,300	\$38,925	\$40,975
16	13	\$37,725	\$38,725	\$39,350	\$41,400
17	14	\$38,150	\$39,150	\$39,775	\$41,825
18	15	\$38,575	\$39,575	\$40,200	\$42,250
19	16	\$39,000	\$40,000	\$40,625	\$42,675
20	17	\$39,425	\$40,425	\$41,050	\$43,100
21	18	\$39,850	\$40,850	\$41,475	\$43,525
22	19	\$40,275	\$41,275	\$41,900	\$43,950
23	20	\$40,700	\$41,700	\$42,325	\$44,375
24	21	\$41,125	\$42,125	\$42,750	\$44,800

1	22	\$41,550	\$42,550	\$43,175	\$45,225
2	23	\$41,975	\$42,975	\$43,600	\$45,650
3	24	\$42,400	\$43,400	\$44,025	\$46,075
4	25	\$42,825	\$43,825	\$44,450	\$46,500
5	Master's Degree +				
6	Years of	National Board			
7	Experience	Certification			
8	0	\$34,300			
9	1	\$34,675			
10	2	\$35,050			
11	3	\$35,425			
12	4	\$35,800			
13	5	\$36,200			
14	6	\$36,600			
15	7	\$37,000			
16	8	\$37,400			
17	9	\$37,800			
18	10	\$39,075			
19	11	\$39,500			
20	12	\$39,925			
21	13	\$40,350			
22	14	\$40,775			
23	15	\$41,200			
24	16	\$41,625			

1	17	\$42,050
2	18	\$42,475
3	19	\$42,900
4	20	\$43,325
5	21	\$43,750
6	22	\$44,175
7	23	\$44,600
8	24	\$45,025
9	25	\$45,450

10       B. When determining the Minimum Salary Schedule, "fringe  
11 benefits" shall mean all or part of retirement benefits, excluding  
12 the contributions made pursuant to subsection A of Section 17-108.1  
13 of Title 70 of the Oklahoma Statutes and the flexible benefit  
14 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma  
15 Statutes from the flexible benefit allowance funds disbursed by the  
16 State Board of Education and the State Board of Career and  
17 Technology Education pursuant to Section 26-104 of Title 70 of the  
18 Oklahoma Statutes.

19       C. Any of the degrees referred to in this section shall be from  
20 a college recognized by the State Board of Education. The Board  
21 shall accept teaching experience from out-of-state school districts  
22 that are accredited by the state board of education or appropriate  
23 state accrediting agency for the districts. The Board shall accept  
24 teaching experience from out-of-country schools that are accredited

1 or otherwise endorsed by the appropriate national or regional  
2 accrediting or endorsement authority. Out-of-country certification  
3 documentation in a language other than English shall be analyzed by  
4 an educational credential evaluation service approved by the  
5 National Association of Credential Evaluation Services (NACES). The  
6 person seeking to have credit granted for out-of-country teaching  
7 experience shall be responsible for all costs of the analysis by a  
8 credential evaluation service. The Board shall accept teaching  
9 experience from primary and secondary schools that are operated by  
10 the United States Department of Defense or are affiliated with the  
11 United States Department of State.

12 D. For the purpose of state salary increments and retirement,  
13 no teacher shall be granted credit for more than five (5) years of  
14 active duty in the military service or out-of-state or out-of-  
15 country teaching experience as a certified teacher or its  
16 equivalent. Nothing in this section shall prohibit boards of  
17 education from crediting more years of experience on district salary  
18 schedules than those allowed for state purposes.

19 E. The State Board of Education shall recognize, for purposes  
20 of certification and salary increments, all the years of experience  
21 of a:

22 1. Certified teacher who teaches in the educational program of  
23 the Department of Corrections, beginning with fiscal year 1981;  
24

1        2. Vocational rehabilitation counselor under the Department of  
2 Human Services if the counselor was employed as a certified teacher  
3 by the State Department of Education when the Division of Vocational  
4 Rehabilitation was transferred from the State Board of Career and  
5 Technology Education or the State Board of Education to the Oklahoma  
6 Public Welfare Commission on July 1, 1968;

7        3. Vocational rehabilitation counselor which were completed  
8 while employed by the Department of Human Services if such counselor  
9 was certified as a teacher or was eligible for certification as a  
10 teacher in Oklahoma;

11       4. Certified teacher which were completed while employed by the  
12 Department of Human Services Child Study Center at the University of  
13 Oklahoma Health Sciences Center if the teacher was certified as a  
14 teacher in Oklahoma; and

15       5. Certified school psychologist or psychometrist which were  
16 completed while employed as a doctoral intern, psychological  
17 assistant, or psychologist with any agency of the State of Oklahoma  
18 if the experience primarily involved work with persons of school- or  
19 preschool-age and if the person was, at the time the experience was  
20 acquired, certified as, or eligible for certification as, a school  
21 psychologist or psychometrist.

22       F. The provisions of this section shall not apply to teachers  
23 who have entered into postretirement employment with a public school  
24 in Oklahoma and are still receiving a monthly retirement benefit.

1       SECTION 2.   This act shall become effective July 1, 2017.

2       SECTION 3.   It being immediately necessary for the preservation  
3 of the public peace, health or safety, an emergency is hereby  
4 declared to exist, by reason whereof this act shall take effect and  
5 be in full force from and after its passage and approval.

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7       56-1-927           LG           1/19/2017 8:21:18 PM